

Programmes

Human Rights Projects- Institutes an affirmative action to legally remove social disadvantages and put in place protective legal provisions for people with disabilities. **Conscientisation & Public Education Programme(COPE)-** Conscientists leaders and activists of the disability movement about the underdevelopment and marginalization of disabled people.

Disability Documentation, Resource Centre for Southern Africa(DDRTC-SA)- Gathers, collects, compiles and disseminates information about disability issues. Publishes SAFOD's newsletter "Disability Front Line" and other information materials.

Capacity & Institutional Building Strategy (CIBIS)- Trains leaders and activists of the disability movement in organizational management, fundraising to lobby and advocate for disability rights in their countries.

Poverty Alleviation Strategy Programme (PAST) Assists persons with disabilities to engage in self-help activities by giving them appropriate training in business management.

Women's Regional Development Programme (WDRP)- Supports women with disabilities to develop the confidence and the leadership skills to obtain equal opportunities and equal treatment in disability organizations and main stream structures.

Children & Youth Programme- Raises the profile of children and youth with disabilities and promotes the delivery of their rights.

HIV/AIDS Information and Prevention Programme(HIPP)- Raises awareness on especially HIV/AIDS and other health related issues such as sexuality, reproductive and health family planning, hygiene, nutrition and community based support among the leadership and organisations.

Regional Executive Council

Chairperson

Mrs. Rachel Kachaje, Malawi

Deputy Chairperson, (Development):

Hon. Lewis Nzimande, South Africa

Deputy Chairperson (Women under-represented groups):

Mrs. Alexia M. Ncube, Namibia

Hon. Secretary/Treasurer:

Mr. Bhekie Jele, Swaziland

Women's Reg Committe Chairperson:

Mrs. Farai Cherera, Zimbabwe

Executive Committee Members:

Mr. Wabothle Chimidza, Botswana

Legal Advisor & Immediate Past Chairperson: Moses Masemene,

Director General

Mr. Alexander M. Phiri
Zimbabwe

Southern Africa Federation of the Disabled (SAFOD)

Box 2247

No. 19 Lobengula Street

Bulawayo - Zimbabwe

Tel: 263-9-69356

Fax: 263- 9- 74398

E-mail: safod@netconnect.co.zw



SAFOD
Southern Africa
Federation
of the Disabled

MISSION

Helping society to transform itself into a new society where all people, including disabled people, women and workers, men and children, are treated with dignity, respect and on the basis of equality.

People with Disabilities need:

Respect NOT Pity

Rights NOT Charity

Independence NOT Dependence

Participation NOT Segregation

*Designed by: Prosperity Sibanda
Information Assistant*

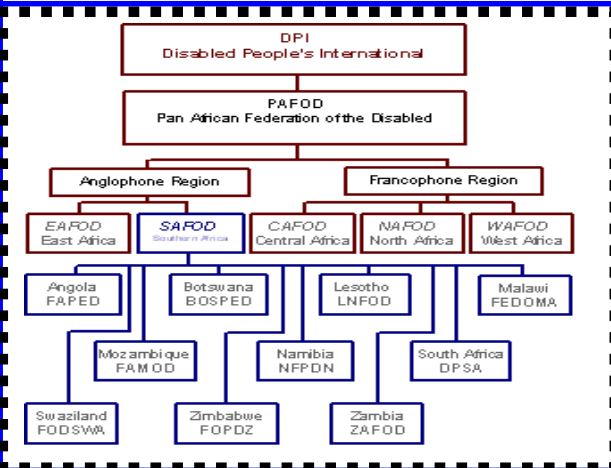
BACKGROUND

The Southern Africa Federation of the Disabled is a non-governmental human rights organisation founded in 1986 in Zimbabwe by disabled people for disabled people as an umbrella organisation for the national Disabled People's Organisations in the Southern Africa Development Community (SADC).

In SAFOD and all its national member organisations the disabled persons must be on the forefront of their own development. "Nothing for us – without us".

SAFOD supports and encourages the formation of disabled peoples' organisations (DPO) and strengthen the existing ones. SAFOD is the regional representative of Southern Africa to the world-wide movement of people with disabilities, Disabled Peoples' International (DPI).

INTERNATIONAL STRUCTURE



STRUCTURE

Angola Botswana Lesotho Malawi
Mozambique Namibia South Africa
Swaziland Zambia Zimbabwe

Two representative (one man, one woman) from each member country make up the **GENERAL ASSEMBLY**

GENERAL ASSEMBLY meets every five years, elects the **REGIONAL EXECUTIVE COUNCIL** deliberates on the organisation's policies

REGIONAL EXECUTIVE COUNCIL executes the policies, represents SAFOD, appoints the **DIRECTOR GENERAL**

DIRECTOR GENERAL heads the **SECRETARIAT** at regional office, the office services the member organisations

AIMS & OBJECTIVES

SAFOD- is a regional network of independent civil society organisations of disabled people in Southern Africa;

SAFOD- supports and encourages the formation of organisations of disabled people in Southern Africa and strengthens existing ones; *SAFOD* -promotes training of personnel and leaders of organisations of disabled people; *SAFOD* -promotes and uplifts the status of women and children with disabled in the region;

SAFOD- promotes and coordinates development efforts and self-help projects among disabled people and their organisations in the region;

SAFOD- promotes, supports and complements government policies and programme in favour of disabled people in the Southern Africa;

SAFOD- facilitates exchange of information in the field of disability through public education programmes, seminars, travel and exchange, conferences, assemblies, journals and other publications concerning all aspects of the lives of disabled people;

SAFOD- affiliates and cooperates with other international organisations in the region who share its objectives and whose activities and approach are developmental in nature and rights-based.